

HEALTH CARE ADMINISTRATION, MS

The Master's of Science in Health Care Administration program is designed to prepare health care professionals for leadership and management positions in organizations that serve diverse individual and community needs. The program is driven by a curriculum that applies technology, evidence based decision-making, and critical thinking skills to the delivery, configuration, and management of health care services. Graduates of the MS program will pursue careers in the private sector, government agencies, health care institutions, public health interest groups, academia, nonprofit organizations, and professional societies.

The MS in Health Care Administration consists of 42 credits. Students are required to complete 33 credits of core courses, an integrative capstone experience, and 2 elective courses chosen from among health care and other academic disciplines and tailored to the student's learning goals.

Upon successful completion of the program, graduates will be able to:

1. Apply leadership, management, and communication competencies in managing the daily operations of health care organizations.
2. Integrate knowledge of economic and financial principles to monitor, analyze, and interpret healthcare financial and economic data for decision-making and strategic planning.
3. Translate the knowledge of the U.S. health care delivery system, health care reimbursement, health policy, governance, and ethical considerations to strategic planning at the organizational level.
4. Design strategies to create a culture of continuous process improvement using data that aligns with the organizations vision, goals, and culture.
5. Use quantitative and qualitative methods to measure the outcomes formulated to evaluate and refine initiatives to improve health care systems.
6. Create policies and processes that align with best practices from ethical, legal, regulatory, and professional values perspectives.

Requirements

Code	Title	Credits
Required Core Courses		
HA-610	Health Care Law and Regulations	3
HA-615	Health Care Economics	3
HA-620	Research Methods in Health Care	3
HA-625	Health Care Information Systems	3
HA-700	Marketing and Strategic Planning in Health Care	3
HA-705	Continuous Quality Improvement in Health Care	3
HA-780	Integrative Capstone Experience	3
PH-690	Global Health	3
KG-604	Graduate Research & Critical Analysis	3
MG-616	Health Care Policy	3
MG-620	Research and Statistics for Managerial Decision Making	3
MG-630	Organizational Behavior and Leadership In the 21st Century	3

Foundation Core Course ¹	
Required Core Courses Subtotal	36
Elective Courses	
Open Electives	6
Elective Courses Subtotal	6
Total Credits	42

¹ **Note: A one-credit Foundation Core course may be required:**
 KG-583 Statistics Foundations or
 KG-584 Economics Foundations
Must receive a "P" (Pass) grade for Foundation Course credit, or have received a grade of "C" or better, to receive transfer credits for the equivalent undergraduate coursework.

Recommended Sequence

Course	Title	Credits
Semester 1		
HA-625	Health Care Information Systems	3
KG-604	Graduate Research & Critical Analysis	3
MG-616	Health Care Policy	3
Credits		9
Semester 2		
HA-610	Health Care Law and Regulations	3
HA-615	Health Care Economics	3
MG-620	Research and Statistics for Managerial Decision Making	3
Credits		9
Semester 3		
HA-700	Marketing and Strategic Planning in Health Care	3
MG-630	Organizational Behavior and Leadership In the 21st Century	3
PH-690	Global Health	3
Credits		9
Semester 4		
HA-620	Research Methods in Health Care	3
HA-705	Continuous Quality Improvement in Health Care	3
Open Elective		3
Credits		9
Semester 5		
HA-780	Integrative Capstone Experience	3
Open Elective		3
Credits		6
Total Credits		42